

BOARD SERVICE COMMITMENT PLEDGE
Organizational Code of Ethics

I, _____, recognizing the important responsibility I am undertaking in serving the Board of Directors of this organization, hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations in my role as a board member.

My role: I acknowledge that my role as a board member includes

- Contributing to the defining of the organization’s mission and governing the fulfillment of that mission;
- Assisting in providing oversight and resources for the financial operations of the organization;
- Carrying out the functions of the office of board member as stated in the by-laws.

I pledge:

1. To attend meetings of the board and committees on which I serve.
2. To come prepared to discuss the issues and business to be addressed at scheduled meetings, having read all material provided.
3. To work with and respect my fellow board members and to leave my personal prejudices and agendas out of all board discussions.
4. To always act for the good of the organization and represent the interests of the people served by the organization.
5. To represent this organization in a positive and supportive manner at all times.
6. To observe parliamentary procedures and display courteous conduct in all board, committee and task force meetings.
7. To refrain from interfering in management of the organization and staff, except for monitoring results.
8. To avoid conflict of interest between my position as a board member and my personal life, refusing to use my position for the advantage of friends and business associates. I will declare before the board any conflict which arises, while refraining from voting on such matters in which I have a conflict.
9. To support in a positive manner all actions taken by the board of directors even when I am in a minority position on such actions.
10. To participate in strategic planning retreats, board self-evaluation programs, and board development workshops, seminars, and other educational events that expand my capacity as a board member.
11. To keep confidential information confidential.
12. To exercise my authority as a board member *only when* acting in a meeting with the board or as I am delegated by the board.

If, for any reason, I find myself unable to fulfill the above commitment as best as I can, I agree to resign my position as a board member/officer.

Signature

Date